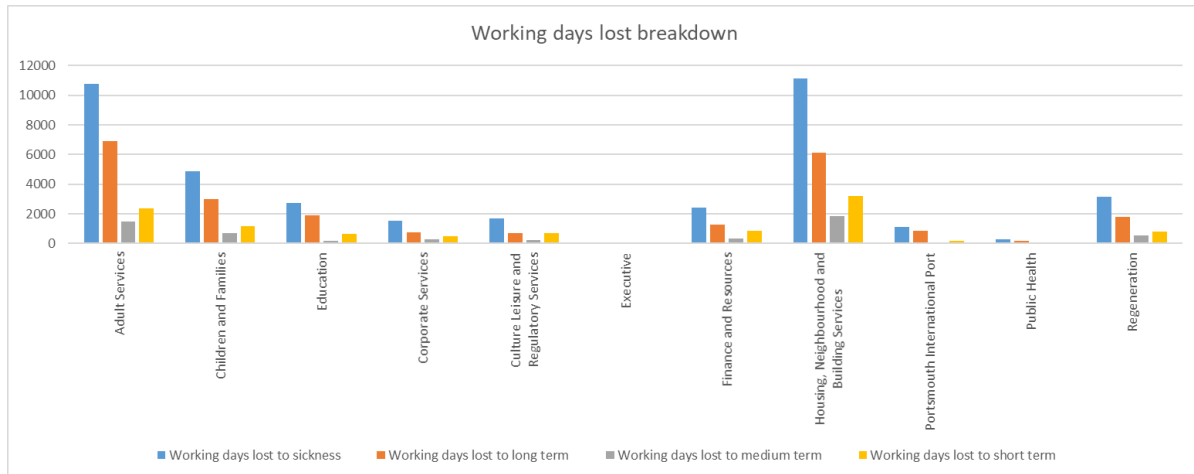
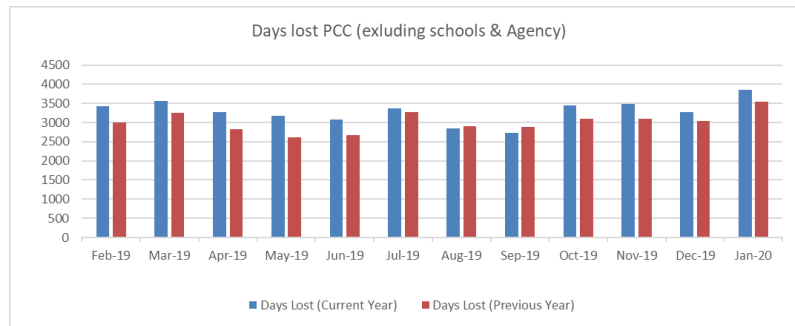


## Appendix 2: Sickness Absence (Rolling Year) February 2020



Directorate	Headcount		Total				Compared to Last EC report	Long Term		Medium Term		Short Term		Total Average Per Person Per Year. EC Sep 2019
	Current Headcount	Total Working Days Available	Working days lost to sickness	% of working time lost	Average per Person per Year	Working days lost to sickness		Average per Person per Year	Working days lost to sickness	Average per Person per Year	Working days lost to sickness	Average per Person per Year		
Agency	144	49645	126	0.25%	0.88	↓	33	0.23	65	0.45	28	0.19	0.72	
Adult Services	634	236747	10770	4.55%	16.99	↓	6904	10.89	1495	2.36	2371	3.74	18.61	
Children and Families	408	147986	4880	3.30%	11.96	↑	3003	7.36	700	1.72	1177	2.89	10.77	
Education	259	94459	2727	2.89%	10.53	↑	1879	7.26	181	0.70	667	2.58	9.44	
Corporate Services	271	96484	1542	1.60%	5.69	↑	774	2.86	260	0.96	508	1.87	3.23	
Culture Leisure and Regulatory Services	253	95440	1676	1.76%	6.63	↓	713	2.82	250	0.99	713	2.82	7.06	
Executive	34	10901	74	0.67%	2.16	↓	0	0.00	0	0.00	74	2.16	2.35	
Finance and Resources	327	120395	2444	2.03%	7.47	↑	1272	3.89	337	1.03	835	2.55	6.35	
Housing, Neighbourhood and Building Services	964	351300	11114	3.16%	11.53	↑	6100	6.33	1823	1.89	3191	3.31	11.51	
Portsmouth International Port	75	28186	1108	3.93%	14.78	↑	854	11.38	60	0.79	195	2.60	8.75	
Public Health	35	12104	278	2.30%	7.95	↑	187	5.34	27	0.78	64	1.83	6.40	
Regeneration	383	138298	3130	2.26%	8.17	↓	1798	4.69	546	1.43	785	2.05	9.01	
Schools	1697	639387	15168	2.37%	8.94	↑	8355	4.92	2196	1.29	4618	2.72	8.42	
<b>Grand Total (excluding schools and Agency)</b>	<b>3643</b>	<b>1332300</b>	<b>39743</b>	<b>2.98%</b>	<b>10.91</b>	<b>↑</b>	<b>23485</b>	<b>6.45</b>	<b>5679</b>	<b>1.56</b>	<b>10579</b>	<b>2.90</b>	<b>10.47</b>	
<b>Grand Total (including Schools excluding Agency)</b>	<b>5340</b>	<b>1971687</b>	<b>54912</b>	<b>2.79%</b>	<b>10.28</b>	<b>↑</b>	<b>31840</b>	<b>5.96</b>	<b>7875</b>	<b>1.47</b>	<b>15197</b>	<b>2.85</b>	<b>9.83</b>	
<b>Grand Total (including Agency Workers)</b>	<b>3787</b>	<b>1381945</b>	<b>39870</b>	<b>2.89%</b>	<b>10.53</b>	<b>↑</b>	<b>23518</b>	<b>6.21</b>	<b>5745</b>	<b>1.52</b>	<b>10607</b>	<b>2.80</b>	<b>10.15</b>	

↑ = over 7 days